

# Board Members

**Lochlann Quinn** was appointed Chairman and Board member of ESB in January 2008. Mr. Quinn, a Chartered Accountant, was a partner with Arthur Andersen & Co. and is a former Chairman and Director of Allied Irish Banks. He was Deputy Chairman of Glen Dimplex. Mr. Quinn is a member of the Board of Smurfit Graduate School at University College, Dublin and Chairman of the National Gallery of Ireland.

Mr. Quinn is Chairman of the Remuneration and Management Development Committee and Chairman of the Finance Committee.

**Georgina Kenny** was appointed to the Board in April 2000 and was reappointed in May 2005. A Solicitor, Ms. Kenny is Managing Director of Shannon Dry Cleaners. She has been a member of the Board of Athlone Community Task Force since 1994. Ms Kenny is Chairman of the Business Development and International Committee and a member of the Remuneration and Management Development Committee.

**John Coleman** was appointed to the Board in January 2007 under the Worker Participation (State Enterprises) Act, 1977. He joined ESB in 1979 as a Day Worker in Ferbane Generating Station. He is the secretary of the ATGWU Day Workers Association. He is the current chairman of the ATGWU ESB Branch. Mr. Coleman is a member of the Business Development and International Committee and the Health, Safety and Environment Committee.

**Brendan Byrne** was appointed to the Board in September 2004. Mr. Byrne is a director of a number of companies in the aviation industry and is Managing Partner of ClearVision Consulting which provides financial and strategic planning services to a range of airline clients. Mr. Byrne previously held a number of senior management positions in Aer Lingus and has worked extensively in the field of change management. He is a Chartered Accountant. Mr. Byrne is Chairman of the Audit Committee and a member of the Finance Committee.

**Padraig McManus** was appointed Chief Executive and Member of the Board in July 2002. He joined ESB in 1973 and spent fifteen years in the Company's international businesses and later became Managing Director ESB International and Commercial Director, ESB. He is a Board Member of the Irish Management Institute and a Trustee of the Conference Board of the United States. Mr McManus is a member of the Health, Safety & Environment Committee, the Business Development & International Committee and the Market and Customer Committee.

**John Nugent** was appointed to the Board in January 2007 under the Worker Participation (State Enterprises) Act, 1977. He joined ESB as an Executive Officer in 1967. He was a member of the ESB's Joint Industrial Council from 1991 to 2003. He was President of the Electricity Supply Board Officers' Association (ESBOA) from 2002 to 2006 and is currently a member of the ESB ESOT Board. Mr. Nugent is Chairman of the Regulation Committee and a member of the Finance Committee.



Lochlann Quinn



John Coleman



Padraig McManus



Georgina Kenny



Brendan Byrne



John Nugent

**Eoin Fahy** was appointed to the Board in January 2001 and reappointed in February 2006. He is Chief Economist with KBC Asset Management Ltd., Dublin and is an established media commentator on economic issues. Mr Fahy is a member of the Remuneration and Management Development Committee, the Business Development & International Committee and of the Audit Committee.

**Seán Conlan** was appointed to the Board in October 2007. An Electrical Engineer, he worked in a variety of engineering roles in Africa, Ireland and several countries in Europe before specialising in quality management, transformation, change management and education. He was Chief Executive of Excellence Ireland (the national independent quality association) from 1994 to 2003. He also served as President of EOQ (European Organisation for Quality). Other roles include Trustee of the Irish National Hygiene Partnership, a former Board member of the Irish National Accreditation Board, and member of the Consultative Council of the Food Safety Authority of Ireland.

Mr. Conlan is a member of the Audit Committee and of the Market & Customer Committee.

**Garry Keegan** was appointed to the Board in June 2007. He is a Director of Acumen, a company specialising in the provision of public consultation services for urban design and infrastructural projects.

Mr. Keegan has served as a Board member of a number of organisations, including: Temple Bar Properties, Dublin City Enterprise Board, Hugh Lane Gallery, St. James's, Hume St. and Holles St. hospitals. He also served as a Council Member on the Dublin Docklands Development Authority. In May 2007 he was appointed as a member of Expert Group of Future Skills Needs by the Minister of Enterprise, Trade and Employment.

Mr. Keegan is Chairman of the Market & Customer Committee and a member of the Regulation Committee.

**Bobby Yeates** was appointed to the Board in January 2007 under the Worker Participation (State Enterprises) Act, 1977. He joined ESB in 1967 and has worked on a range of ESB activities starting in Service Repair and is currently working as a Network Technician. He is an Executive Member Trustee of the TEEU and also a member of ESB Superannuation Committee. Mr. Yeates is a member of the Business Development and International Committee and the Market and Customer Committee.

**Tony Merriman** was appointed to the Board in January 2007 under the Worker Participation (State Enterprises) Act, 1977. He joined ESB in 1979 as a Network Technician. He has served as an officer with the ESB Group of Unions. Mr. Merriman is Chairman of the Health, Safety and Environment Committee and a member of the Regulation Committee.

**Seamus Mallon** was appointed to the Board in February 2006. He was elected to Armagh District Council in 1973, to the then Northern Ireland Assembly (1973-74) and to the Northern Ireland Convention (1975-76). He was a member of Seanad Éireann in 1981. From 1986 to 2005 he was MP for Newry and Armagh at Westminster. He was Deputy Leader of the SDLP and, subsequent to the signing of the Good Friday Agreement in April 1998, Deputy First Minister of Northern Ireland. Mr. Mallon is a member of the Health, Safety and Environment Committee and of the Regulation Committee.



Eoin Fahy



Garry Keegan



Tony Merriman



Seán Conlan



Bobby Yeates



Seamus Mallon

# Executive Team

**Michael McNicholas** was appointed Executive Director, ESB International, in June 2005. Previous to that he held the position of Executive Director, ESB Power Generation & ESB Customer Supply since July 2002. Prior to this he held senior positions in the company in Power Generation, ESB Networks and ESB Supply having joined ESB in 1982. He is also a Director of ESB ESOP Trustee Ltd.

**John Campion** was appointed Executive Director, Sustainability in March 2008. Previously he had held the position of Executive Director, Human Resources & Corporate Affairs since November 2002. He joined ESB in 1978 and worked in various roles connected with industrial relations and personnel management, including Manager Human Resources in Power Generation. He also worked as a regional manager in both Sligo and Dublin. Prior to his appointment as Executive Director, he was Head of Network Projects.

**John Shine** was appointed Executive Director ESB Networks in November 2002. He joined ESB in 1978 and held a number of senior positions in the Networks, Marketing and Business Development areas of ESB. He spent some years outside ESB developing a successful international services business before rejoining in 2002. He has Electrical Engineering and MBA degrees from University College Dublin.

**Aidan O'Regan** joined ESB in 1965. He was appointed Head of Regulatory Affairs in January 1997 and Deputy Chief Executive in January 2007. He was Manager, Corporate Change during the Cost and Competitiveness Review. He has previously held senior management positions in the human resources, financial and project management areas and has managed international consultancy assignments.

**Brid Horan** was appointed Executive Director ESB Customer Supply and Group Services in December 2006. She joined ESB in 1997 as Group Pensions Manager. She has been a Commissioner of the National Pensions Reserve Fund since it was established in 2001 and was a board member of IDA Ireland from 1996 to 2006. Before joining ESB she headed KPMG Pension & Actuarial Consulting.

**Bernard Byrne** was appointed Group Finance Director in January 2004. A Chartered Accountant, he previously held the position of Deputy Chief Executive and Group Finance Director of IWP International plc. Mr Byrne had served as a non-executive Board member of ESB from July 2001 but resigned from the Board on his appointment as Group Finance Director.



Michael McNicholas



John Shine



Brid Horan



John Campion



Aidan O'Regan



Bernard Byrne

**Pat O'Doherty** was appointed Executive Director, ESB Power Generation in July 2005. He joined ESB in 1981 and has worked in various customer service, project management and general management roles. Prior to his appointment as Executive Director, Power Generation, he held the position of General Manager, Synergen. He has also held senior positions in ESB Networks.

**John Redmond** is Company Secretary and Head of Corporate Affairs. He was appointed Company Secretary in 2002. He was previously Company Secretary of GPA Group plc. and worked in the Irish Diplomatic Service.



Pat O'Doherty



John Redmond

**Luke Shinnors** was appointed Executive Director, Human Resources in March 2008. Prior to his appointment he was Group Manager, Power Generation. He has also held other senior management positions across ESB including Manager, Corporate Change and HR Manager, Networks. He joined ESB in 1973 and holds an Electrical Engineering degree from UCD and an MBS in HR Strategies from DCU.



Luke Shinnors

